

Environmental Management

Introduction

What's the truth about the 'ICE EPIDEMIC'? The harms associated with use of "ICE" are real and there is a need for you to be proactive.

Facts:

- Mining, resources sector, construction and trades have a higher prevalence of ICE use than other sectors of the community.
- 2.3 % of the workforce have used methamphetamine at least once in the last 12 months, and that equates to about 230,000 people.
- People aged 50 years and older showed a significant increase in illicit drug use between 2010 and 2013 (from 8.7% to 11.1% for 50–59 year olds and from 5.1% to 6.4% for people aged 60 and over).
- In 2013, 8.3% of the population had been a victim of an illicit-drug related incident.
- A recent poll found that 10% of employees in Victoria had been absent or affected by drugs at work. The Australian Drug Foundation has assessed that drugs and alcohol cost Australian businesses \$6 billion a year in lost productivity and absenteeism alone. Then there's the serious health and safety risks in the workplace, particularly where employees operate machinery or drive vehicles.”
- Does your Fit for Work plan rely on expensive drug and alcohol testing?

Why attend this PDP?

- It will provide you with the knowledge to enhance your workplace safety by understanding the impacts drugs, alcohol and fatigue have on your workforce.
- It will assist you to put in place processes that focus on the safety and wellbeing of your most important assets, your people.
- It will help you to develop cost effective strategies that are supported by the use of drug and alcohol testing, and are not reliant on it.
- It will assist you in understanding your workplace culture and make a positive, sustainable change to the safety and wellbeing of your workforce.

Duration 1 Day



The Institute of Quarrying
Australia

quarry.com.au

PDP

Potential Participants

This program will benefit, business managers, site managers, team supervisors, health and safety staff and those interested in making a positive change in their workplace and the community.

CPD Points

7 CPD Points available for this course.

Topics Covered

Drugs – Explain what legal drugs such as alcohol and pharmaceutical medications and illicit drugs are, how they affect the body and the risks they pose to your health and the safety in the workplace.

Fatigue – We will look at how the use of these drugs outside of the workplace can increase the effects of fatigue and the hazards resulting in ‘The Hangover Effect’.

Signs of Indicia – How to identify when someone is suffering the effects of these drugs in the workplace and how to manage the situation.

Workshop – We provide a program with hands-on activities designed to highlight the dangers of intoxication from drug or alcohol abuse and fatigue.

Culture – We invite you to take a look at the culture in your workplace, the behaviour of your workers, the way management approaches drug and alcohol strategies and learn about the flow on effects from the community to your workplace.

Change in Culture – We look at ways to influence positive change in the individual, the workplace, and the social setting.

Tools – We will discuss a variety of tools that can be used to improve education and awareness for your workforce. We discuss your workplace policies and look for improvements to the way you manage drugs and alcohol in the workplace.



The Institute of Quarrying
Australia

quarry.com.au