

People Development and Leadership

Introduction

Many Quarry Managers and Supervisors have effective management and technical skills; for example; planning and budgeting, directing tasks, allocating resources, solving problems and coordinating activities in a workplace.

However, many Quarry Managers and Supervisors may not have well developed leadership skills, allowing them to positively influence the behaviours and motivations of people in their organisation, ensuring safe and efficient outcomes.

This wPDP provides participants with leadership skills to identify areas for personal improvement and how these skills can be used to drive positive change for them and their teams.

This wPDP serves as a companion to the Management Skills wPDP.

Duration

1 hour

Potential Participants

Suitable for Quarry Managers, Quarry Supervisors, quarry employees with either a leadership role or leadership potential.

Topics Covered

1. Understand the basic difference between leadership and management.
2. Understand the role and importance of leadership in the quarry environment.
3. Understand the role of leadership in developing individuals and teams.
4. Conduct a basic leadership self-assessment.

Facilitator

Hamish Beattie



The Institute of Quarrying
Australia